

CHAIRMAN'S REPORT

EMPLOYMENT STATISTICS PINELLAS COUNTY FEBRUARY 2014

Unemployment Rates (%) (Not Seasonally Adjusted)

	FEB 14	JAN 14	FEB 13
CSPIN	6.3	6.4	7.7
FLORIDA	6.3	6.3	7.8
US TOTAL	7.0	7.0	8.1

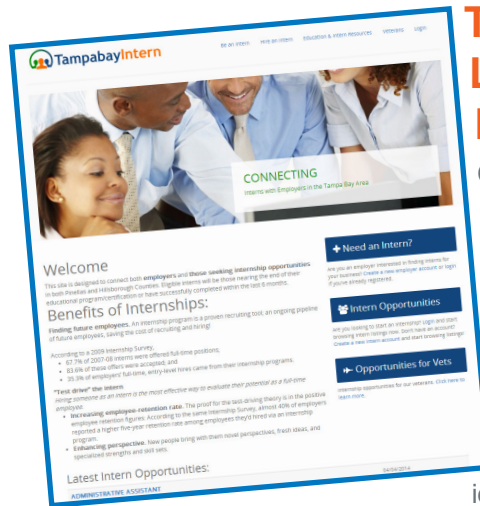
Average Annual Wage

	2012	2011
CSPIN	\$43,960	\$42,388
FLORIDA	\$43,213	\$42,312

- The unemployment rate in the CareerSource Pinellas region (Pinellas County) was 6.3 percent in February 2014. The region's jobless rate was down 1.4 percentage points from 7.7 percent a year ago and was equal to the state's rate of 6.3 percent. Out of a labor force of 447,776, there were 28,371 unemployed residents in the region.
- Hillsborough and Pinellas counties shared the lowest unemployment rate in the four-county Tampa-St. Petersburg-Clearwater metro area in February (6.3 percent). The jobless rates in the other counties in the metro area were 7.3 percent in Pasco, and 8.6 percent in Hernando.
- Tampa-St. Petersburg-Clearwater led all metro areas in Florida in over-the-year gains in manufacturing; professional and business services; and education and health services in February 2014.

Source: Florida Department of Economic Opportunity, Labor Market Statistics Center (March 28, 2014)

TampaBayIntern.com Launches to Connect Employers and Students



CareerSource Pinellas and CareerSource Tampa Bay launched TampaBayIntern.com, a website that connects students looking to gain experience with an internship with companies needing quality interns.

At TampaBayIntern.com, employers can search a database of talented student's that are looking for internships. By hiring an intern businesses can benefit from increased productivity, new ideas and perspectives, and a cut-down on

recruitment costs. Plus, have the opportunity to mold the skills most valuable to the company. Based on a potential intern's eligibility, employers may also benefit by being reimbursed between 50%-80% of the intern's wages by CareerSource Pinellas and CareerSource Tampa Bay.

If you are a business needing more information or wanting to post an internship opportunity please visit www.tampabayintern.com.

CEMEX Invests in Tampa Bay YouthBuild

On March 26th the Tampa Bay YouthBuild program received a donation of construction supplies from CEMEX, a global building materials company. Students participating in the program were on hand to assist with unloading of mortar mix, concrete block, and concrete half block.

The materials will be used to construct the YouthBuild workshop located at the Sanderlin Center in St. Petersburg. The workshop is needed to support construction theory and worksite training.

CEMEX produces, distributes, and sells cement, ready-mix concrete, aggregates, and related building materials in more than 50 countries, and maintains trade relationships in approximately 102 nations.



Albert Petrie with CEMEX states, "The CEMEX way is to not only help further the education of today's youth but to promote the use of masonry throughout the industry."

CareerSource Pinellas thanks CEMEX for their investment into to the Tampa Bay YouthBuild program. To learn more about the pogram please contact Jeanette Stephens at (727) 465-4111, jstephens@careersourcepinellas.com.

UPCOMING EVENTS & MEETINGS

APRIL 9, 12:00 PM
CareerSource Pinellas
Career Fair
Bright House Field
601 Old Coachman Rd,
Clearwater, FL 33765

APRIL 25, 9:00 AM
Finance Committee
EpiCenter

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Pinellas](http://www.linkedin.com/company/CareersSource-Pinellas)
- [www.youtube.com/
CareerSourcePinellas](http://www.youtube.com/CareerSourcePinellas)

Connecting Business & Education

Recruiting Jobs & Internship Opportunities for Youth

Youth Virtual Job Fair: Jobs Needed!

WE NEED YOU...to help support the future of our workforce by participating in a regional virtual job fair for youth ages 14-24. We are actively seeking employers that can provide job opportunities for students as well as recent high school and college graduates. The virtual job fair targets a wide range of talent and experience.

The event is a partnership with CareerSource Pinellas, CareerSource Tampa Bay, and CareerSource Suncoast that combines Pinellas, Hillsborough, Manatee, and Sarasota Counties to better serve the broader youth and business populations.

The virtual job fair will run from May 11 - 17, 2014. Only during that time will job seekers be able to submit resumes for your job openings. You may review resumes at your leisure. To register and post job openings, visit vjf.careersourcepinellas.com.

WANTED: Internship Opportunities for Trained Pre-Apprentices

Pinellas County's newest pre-apprentices are trained and ready to apply their new skills on the job! Internship experiences are needed for the talented students coming out of Pinellas Technical Education Centers, St. Petersburg High School Trade Prep, Dunedin High School Academy of Architectural Design & Electrical Technology, and Career Academies of Seminole, and Tampa Bay YouthBuild. They are OSHA certified and have earned the qualifications and skills needed to excel in the construction trades.

If you are an employer that can offer an internship for a student trained in electrical, masonry, HVAC, plumbing, welding, or carpentry, join us at the Pre-Apprentice Career Expo on May 6, 2014 at pTEC St. Petersburg from 8:00 a.m. to 1:00 p.m. (901 34th Street S.). Businesses offering pre-apprentice students an internship for at least three weeks, or 90 hours, will receive a \$250 incentive per placement while funding is available. This is also an excellent chance to recruit individuals for sponsored apprenticeship programs in the fall. To participate, please contact Michelle Schultz at schultzm@careersourcetampabay.com or (813) 397-2030.

You're Invited! Solve the Intern Compensation Puzzle with Employment Law Expert

Please join Laura Prather, Board Certified Labor and Employment Lawyer, as she presents a guide to the compensation challenges with interns, apprentices, and volunteers. Learn the Department of Labor's six best practices:

1. The training is similar to what would be provided in a vocational school or educational institution.
2. The training is for the benefit of the intern.
3. The intern does not displace any regular employees but works under their close observation.
4. The employer derives no immediate advantage from the intern (and on occasion its operations may actually be impeded).
5. The intern is not necessarily entitled to a job at the conclusion of the internship.
6. Both the employer and the intern understand that the internship is unpaid. Interns who do not meet this test are not permitted to work without pay-no matter how much of an intangible benefit the intern might receive. Employers whose internships do meet the DOL test should consider creating a document evidencing that the internship meets the DOL's criteria.

The business seminar is scheduled for Tuesday, May 8, 2014 from 3:00pm until 4:30pm at the St. Petersburg College EpiCenter in Clearwater (13805 58th Street N.). Details about the event are available by contacting Marilyn Browne at mbrowne@careersourcepinellas.com or (727) 608-2420.