

OBLIGATIONS TO INDIVIDUALS WITH DISABILITIES

To ensure access for individuals with disabilities DEO is obligated to ensure accessibility and provide accessible notice and information about alternative means of receiving services for individuals who need them. This allows disabled individuals to be effectively informed about and able to meaningfully access the aid, benefit, service, or training provided by DEO.

For individuals unable to access or use a web-based system, DEO offers alternative options for accessing information and benefits. **DEO's Reemployment Assistance program maintains a special telephone service to serve those claimants who cannot use the online system.** DEO advertises the availability of this service through the one-stop system and local community partners. DEO's call center utilizes the Florida Telecommunications Relay service, which provides a multitude of services for individuals who are deaf, hard of hearing, deaf/blind, or speech disabled.

Special Services & Adaptive Equipment - ADA compliant workstations

CareerSource Pinellas is committed to providing services, activities and programs in fully integrated settings.

To proactively accommodate job seekers with disabilities at the centers, CareerSource Pinellas offers the following adaptive equipment at an ADA compliant workstation at each of our Centers:

- MAGic magnification software
- Desktop video magnification unit
- Job Access With Speech (JAWS) reader software
- SARA scanner and reader
- Sign-Language Interpreters (with a three day notice)
- Optical trackball mouse
- Braille keyboard
- Text telephone (TTY)

Resources

- [Abilities Work](#)
- [Assistive Technology](#)
- [Crisis Center of Tampa Bay](#)
- [Disability Job Exchange - Job Search for Disabled Persons](#)
- [Disability Rights of Florida](#)
- [Disabled Person Job Search Site](#)
- [Employ Florida Marketplace](#)
- [Employer Assistance and Resource Network](#)
- [Equal Employment Opportunity Commission](#)
- [Family Network on Disabilities](#)
- [Florida Agency for Persons with Disabilities](#)
- [Florida Alliance for Assistive Services and Technology](#)

- [Florida Bonding Program](#)
- [Florida Division of Blind Services](#)
- [Florida Vocational Rehabilitation](#)
- [Getting Hired - job search site for disabled persons](#)
- <https://www.dol.gov/odep/return-to-work/>
- <https://www.dol.gov/odep/return-to-work/employee-prep.htm#prep>
- <https://askjan.org/job/coverletter.htm>
- <https://askjan.org/indiv/index.htm>
- <https://www.careeronestop.org/GetMyFuture/employment/resumes.aspx>
- <https://askjan.org/corner/vol01iss13.ht>

This information can be found at CareerSource Pinellas Website
https://www.careersourcepinellas.com/pages/persons_with_disabilities